

Technology Services 2023 Full-Year Industry Update

Cloud Software Platforms Fueling Growth of Cloud Services Ecosystems in 2024

February 2024

<u>kpmg.com</u>





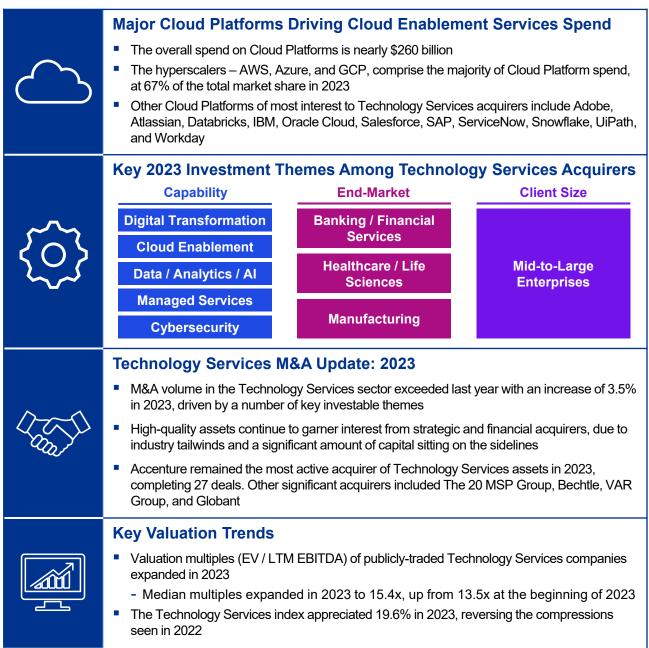




Introduction

Introduction: Technology Services Sector Update

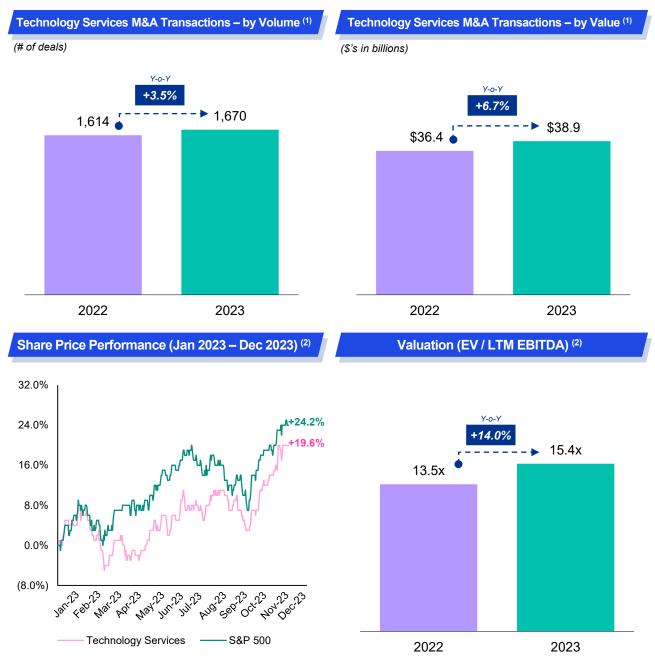
Despite headwinds in overall M&A across all sectors, coupled with macroeconomic uncertainty, Technology Services M&A market remained robust in 2023, driven by a number of key sector themes, such as Cloud Enablement, Digital Transformation, Data / Analytics, and AI. Share prices for publicly-traded Technology Services companies recovered in 2023 versus experiencing significant declines in 2022. Valuations similarly increased over the last twelve months from an average EV / LTM EBITDA multiple of 13.5x at the beginning of the year to 15.4x by the end of 2023.





Technology Services Strategic Dashboard

M&A volume in the Technology Services sector increased 3.5% in 2023 to 1,670 deals. M&A value in the sector increased from \$36.4B in 2022 to \$38.9B in 2023. Publicly-traded Technology Services share prices appreciated in 2023, recording a gain of 19.6% as of December 2023. Public market valuation multiples increased 14.0% in 2023 as compared to 2022.



Source: 451 Research, KPMG analysis, Capital IQ as on 12.31.23.

 M&A transactions consists of select 451 defined sectors and sub-sectors including Datacenter Services, Hosted / Managed Services, IT Services & Distribution, IT Outsourcing, Infrastructure Management - Integration and Systems Management, and Storage - Data Protection and Data Management.
 Share price performance and EV / LTM EBITDA multiples of publicly-traded Technology Services firms highlighted on page 37.

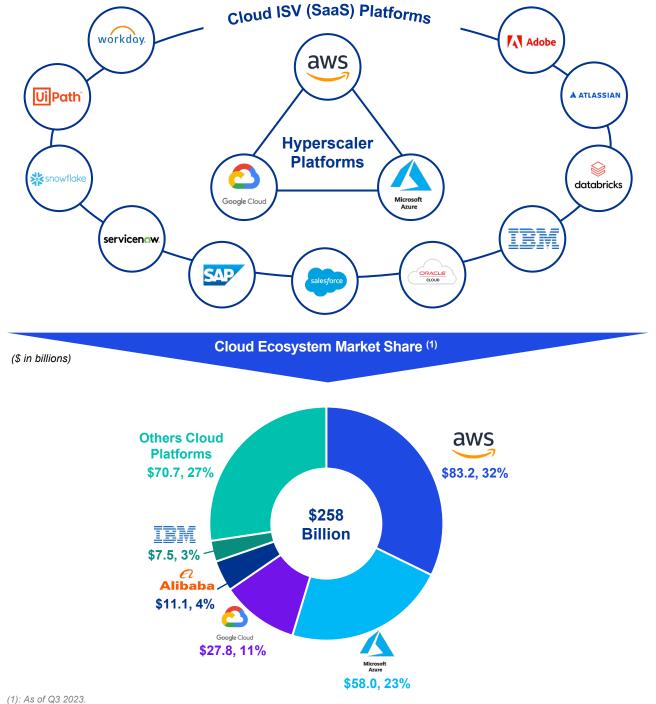




Overview of Key Cloud Software and Services Ecosystems

Key Cloud Ecosystems Focused on by Strategic Acquirers

A significant ecosystem of leading Cloud Platforms has emerged over the past decade. Each of these Platforms have spawned massive Technology Services ecosystems of Platform partners. The most important cloud ecosystems to strategic acquirers are highlighted below.

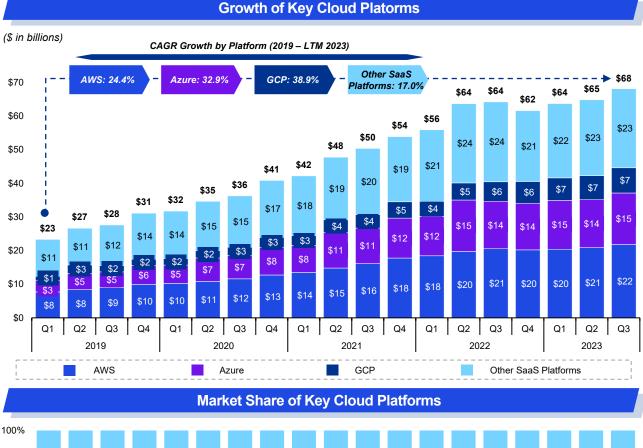


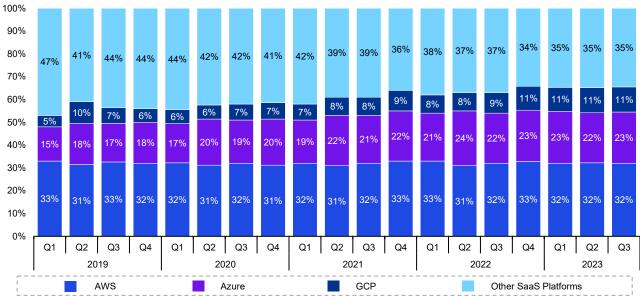
Source: <u>Synergy Research Group</u>.



Cloud Ecosystem Market Share and Growth Dynamics

The major cloud platforms have grown at a CAGR of 24.2% from 2019 to LTM 2023⁽¹⁾





(1): As of 09.30.23

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Source: <u>Synergy Research Group</u>

Key Cloud Partner Ecosystems (1/7)



Source: Company websites and press releases.



Key Cloud Partner Ecosystems (2/7)





Key Cloud Partner Ecosystems (3/7)



Source: Company websites and press releases.



Key Cloud Partner Ecosystems (4/7)



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Key Cloud Partner Ecosystems (5/7)

Salesforce provides cloud-based CRM solutions and automation tools, including Sales Cloud, Service Cloud, Marketing Cloud, Commerce Cloud, and Community Cloud, allowing salesforce businesses to manage customer interactions and automate sales, marketing, and service processes. Salesforce Summit Partner (Platinum) accenture Atos AD VICTORIAM brillio Capgemini SOLUTIONS < cognizant ≫ marlabs *Salesforce Summit Partner (Platinum) is the highest level of partnership within the Salesforce Partner Program. This status is achieved by demonstrating a high level of success and expertise in delivering comprehensive Salesforce solutions to clients and meeting strict partner requirements in various areas. Select Other Salesforce Partners Driving Digital AD VICTORIAM demondolue Dextara oastalCloud OLUTIONS Transformations AllCloud torrent recbath ⊆ Synoptek zennify OPEOCIIS SAP offers cloud services and software solutions to businesses across a wide range of industries. SAP's cloud platform services include SAP S/4HANA Cloud, SAP Ariba, SAP SuccessFactors, SAP Customer Data Cloud, SAP HANA Cloud, and others. SAP Global Strategic Service Partners* accenture Atos Capgemini Cognizant **Deloitte** Infosys Tech NTTDATA Mahindra *SAP Strategic Partner level is considered the highest level of partner tiering within the SAP PartnerEdge program. This level is typically reserved for the strategic partners who have demonstrated a high level of commitment to SAP and a proven track record of delivering high-quality solutions to customers. Select Other SAP Partners **AE BUSINESS AIIRITAS** GAC SOLUTIONS Synoptek DATAXSTREAM Protera

Source: Company websites and press releases.



Key Cloud Partner Ecosystems (6/7)



Source: Company websites and press releases.



Key Cloud Partner Ecosystems (7/7)



Source: Company websites and press releases.





Innovators Spotlight: Select Cloud Enablement Partners

Innovators Spotlight: Select Cloud Enablement Partners (1/8)

The Technology Services companies highlighted below represent emerging implementation partners⁽¹⁾ in the cloud space.



(1) The partners shown above is a representative list only.

To discuss the opportunity for your company to be included in future lists, please reach out to one of our bankers noted on page 40.



Innovators Spotlight: Select Cloud Enablement Partners (2/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems	Business Description
Briving Digital Transformations	Pleasanton, CA	263	salesforce	A global services company specialized in multi-cloud transformations and offering advisory services, data governance, change management, integration, and managed services.
accelαlpha	Bellevue, WA	596		Provides business and IT consulting services including cloud migration, digital transformation, managed services, implementation and integration of Oracle cloud applications.
	Dallas, TX	91	workday.	A cloud consultancy firm, providing digital transformation, cybersecurity, enterprise planning, and data & analytics solutions.
AD VICTORIAM SOLUTIONS	Alpharetta, GA	113	salesforce	A Salesforce implementation partner, offering consulting, implementation, and development services.
	Atlanta, GA	113	databricks	A technology solutions provider offering expertise in IT infrastructure, cloud services, cybersecurity, and data center management.
adswerve 🕈	Denver, CO	283	Google Cloud	Provider of digital and analytics solutions, using Google's cloud-based technologies.
	Alpharetta, GA	341	servicenow.	A technology consulting and services company, providing custom software development, digital transformation, cloud computing, data analytics, and IT staffing services.
SOLUTIONS	Madison, WI	189	SAP	Provider of IT and consultancy services including data intelligence, security, cloud & DevOps, infrastructure solution, and workforce management.
	Dublin, CA	247	servicenow	Provider of cloud advisory and implementation services catering to Fortune 500 companies, government agencies, and multiple industry verticals.
AllCloud	Denver, CO	476	aws salesforce	Provides solutions for cloud enablement and transformation.
CAnika Systems	Leesburg, VA	90	Ui Path [°]	A technology consulting firm, offering services and solutions spanning data and analytics, intelligent automation, IT modernization, application development, and cloud engineering.
anm°	Albuquerque, NM	387	atabricks	An IT solutions provider specializing in network services, data center, collaboration, and managed services.
🌾 apps associates*	Acton, MA	1,517		A digital transformation enterprise application services company, offering solutions for cloud migration, data & analytics, managed services, and advisory services.
atmosera.	Portland, OR	87	Microsoft	Provider of public, private, and hybrid cloud solutions encompassing cloud migration, operations, management, and optimization backed by security and data protection.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (3/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems	Business Description
Auritas.	Sanford, FL	150	SAP	Provider of SAP IT consulting and implementation services including SAP Information Lifecycle Management, Enterprise Content Management, and SAP HANA Optimization.
	Columbus, OH	456	workday.	An industry-focused management and technology consulting firm with experience in Workday, Tableau, and other applications.
BeyondID	San Francisco, CA	191	Google Coud	A managed identity services provider, offering cloud migration, implementation services, app modernization, and security services.
bitscape	Santa Fe Springs, CA	170	Microsoft	Provides digital and cloud-enabling services, business intelligence and strong infrastructural architecture for enterprises.
& Blue. cloud	Tampa, FL	400	** snowflake	Provider of cloud technology services like data engineering, analytics, digital transformation and cloud operations to expand cloud strategy and empower digital transformation.
	Troy, MI	203		A technology consulting and engineering company that specializes in delivering end-to-end solutions for the manufacturing, aerospace and defense, automotive, and high-tech industries.
CLEARTELLIGENCE	Newton, MA	100	** snowflake	Operates as a data analytics services business, offering modern data architecture, cloud data integration, data governance, and data visualization services and implementation.
CLOUD 9 INFOSYSTEMS, INC TECHNOLOGY EMPOWERING BUSINESS	Downers Grove, IL	62	Google Cloud	Provider of cloud solutions and services like cloud managed services, cloud migration, and modern cloud security.
	Fort Lauderdale, FL	95	aws	Provider of cloud and managed services including cloud consulting, DevOps, and managed security.
cloudmoyo [™]	Bellevue, WA	400	Microsoft Azure	Provider of cloud and AI solutions including application engineering, application integration, data engineering, decision analytics, advisory services, project implementation support, and managed services.
Cloudwick	Newark, CA	500	aws	A data and analytics solutions provider, offering expertise in data lake and cloud migration, modern data architecture, cybersecurity, and managed services.
CoastalCloud	Palm Coast, FL	503	salesforce	A Salesforce multi-cloud expert partner providing consulting, implementation, and managed services.
CONCORD	Hopkins, MN	449	** snowflake	Provider of technology consulting and digital transformation services including cloud applications and integration, data solutions and analytics, information security, user experience, and advisory services.
	Tampa, FL	87	servicenow.	Operates as an IT consultancy provider offering service management, operations management, asset management, integrated risk management, business management, and security operations.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (4/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems	Business Description
CORETEK	Farmington Hills, MI	189	Microsoft Azure	Provider of IT consulting and system integration services, offering data center migration, app monetization, DevOps and automation, complex infrastructure migration, and security compliance.
cosourcing partners	Westmont, IL	32	Ui Path [°]	An intelligent automation and IT staffing company offering RPA Solutions that includes private RPA cloud, advisory services, and IT solutions that includes contract services, and managed services.
co strategix [*]	Cincinnati, OH	201	** snowflake	Provider of IT and business consultancy services such as data and analytics, digital platforms development, digital platforms, software development, and web development services.
Crossfuze The Workflow Company	Minneapolis, MN	1,000	servicenow.	An IT services provider specializing in ServiceNow platform consulting, implementation, and managed services, focusing on driving digital transformation and enhancing customer experience.
D\% 42	New York, NY	60	** snowflake	Provider of cloud-based data analytics consulting and professional services including data collection, cloud-based data warehouses, and data analytics platforms.
DATAXSTREAM	Williamsburg, VA	64	SAP	Provider of SAP consulting services including project management, integration, product development, independent software vendor enablement, and other IT support services.
[deft]	Elk Grove Village, IL	131	aws	A provider of managed IT services including colocation, cloud, disaster recovery, and network services for data centers.
demandolue	Irvine, CA	143	salesforce	A technology consulting firm, providing implementation services, cloud solutions, analytics, and Al-driven solutions.
Denovo	Boulder, CO	248	Google Cloud	Provider of IT consulting, ticket management, disaster recovery, and managed hosting services to commercial and public sector clients.
Dextara Xperience. Digital.	Boulder, CO	248	salesforce	A Salesforce only service company, offering digital transformation, multi- cloud implementation, CPQ, integrations, and analytics services.
dito	Reston, VA	100		A full-service cloud and Google solution provider including cloud deployments, workspace management, security assessments, and application development services.
•E7SOLUTIONS	Troy, MI	40	ATLASSIAN	Provider of cloud migration and ITSM transformational services, advisory services, license management, and incident management.
ERPA	Dublin, OH	444	workday.	Provides enterprise application managed services, cloud hosting, and consulting services.
GAC	Schaumburg, IL	86	SAP	An IT services provider specializing in cloud migration and management, application development, Microsoft Dynamics 365, and digital marketing.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (5/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems	Business Description
ilili Hakkōda	New York, NY	224	ATLASSIAN	A data engineering and analytics consultancy offering data strategy, architecture, engineering, and visualization services.
HensonGroup	New York, NY	203	Microsoft Azure	A Microsoft certified Azure cloud solution MSP partner focused on deploying Microsoft technologies, OpenAI solutions, and managed services.
Hero	Chicago, IL	435	salesforce	A digital experience consulting firm, providing services in strategy, design, engineering, analytics, customer-centric design, and digital transformation.
HERZUM	Chicago, IL	91	ATLASSIAN	Provider of software consulting services, specializing in Atlassian consulting, custom development, IT and enterprise architectures, cloud migrations, and DevOps services.
	Rockville, MD	500		Provides enterprise application, cloud enablement, and managed services – on premises, in the cloud or hybrid.
HUBER & ASSOCIATES Smarter IT Solutions	Jefferson City, MI	88	IBM	An IT solutions provider specializing in cloud services, managed services, network security, and IT consulting for customized IT infrastructure implementation and maintenance.
	Irving, TX	447	CLOUD	Provider of IT services, including application development, cloud computing, mobile app development, AI and analytics, cybersecurity, and enterprise software integration.
InfoSystems	Chattanooga, TN	168	IBM	An IT company delivering tailored technology solutions, including IT infrastructure, managed services, cloud services, and cybersecurity.
INTEGRITYPRO	_™ Woodbridge, VA	40	servicenow.	Offers IT professional services leveraging the ServiceNow Platform to assist enterprises in both public and private sectors.
• interworks	Stillwater, OK	298	* snowflake	Offers data management, data analytics, custom training, analytics strategy, data architecture, and data engineering.
technology	Tempe, AZ	119	ATLASSIAN	An Atlassian platinum solution partner, specializing in IT security management, cloud, and Agile at Scale, to provide business transformation to customers.
LOGIC 20/20	Seattle, WA	242	** snowflake	A technology consulting firm, offering solutions and services in cloud enablement, digital transformation, software development, and data analytics.
	Cheyenne, WY	123	Microsoft Azure	Provider of cloud and managed services intended to help the digital transformation and scale up business operations.
	Tallahassee, FL	535	IBM	An IT solutions provider offering expertise in IT infrastructure, cloud services, data center services, and advanced technology solutions, focused on driving digital transformation and innovation.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (6/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud ₍₂₎ Ecosystems	Business Description
	Saint Louis, MO	104	servicenow	Offers technology transformations by providing product development, digital operations, multi-cloud transformation, and technology business management services.
() MERIDIAN PARTNERS	Miami Beach, FL	54	workday.	A Workday partner, SAP services partner, and a VAR company, catering public sector agencies, commercial entities, and multinational organizations.
mission	Beverly Hills, CA	342	aws	Offers strategic cloud consulting, architectural guidance, cloud optimization, and enterprise support, enabling cloud infrastructure transformation.
(myCloudDoor	Fort Lauderdale, FL	77	Microsoft Azure	Provider of information technology consulting services intended to help clients adopt, migrate, and implement cloud solutions.
🐼 мүтніс5-	Virginia Beach, VA	400		Provider of cloud deployment models, managed, and consulting services.
Conix	Lakewood, OH	341	Coogle Cloud	Provider of cloud computing services including cloud containerization, cloud migration, disaster recovery, managed services, and workplace cloud collaboration.
OPFOCUS	Boston, MA	32	salesforce	Provider of implementing, customizing and managing cloud-based applications such as Salesforce, Pardot, CPQ, Einstein Analytics, and other integrated tools.
Præcipio Consulting	Austin, TX	210	ATLASSIAN	Offers product licensing, training, managed services, product services, and business process consulting services, helping clients in developing digital transformation strategies.
ProActive Solutions, Inc.	Mission, KS	45	IBM	An IT services company specializing in data center infrastructure, cloud computing, cybersecurity, and professional consulting.
Protera	Westchester, IL	227	Google Cloud Microsoft	Provider of cloud-based information technology outsourcing services intended to serve (systems, applications, and products) SAP-centric organizations.
ç qBotica	Phoenix, AZ	127	Ui Path [°]	Operates as an automation managed services firm, focusing on serving end-to-end intelligent automation and document processing.
R REDCLAY	Atlanta, GA	142		A technology consulting firm, offering systems integration, managed services, cloud solutions, and analytics, specializing in Oracle Utilities and Customer Cloud Services.
rec þath	Minneapolis, MN	39	salesforce	A technology consulting firm, providing cloud solutions, data analytics, application development, and business intelligence.
XSDI	Chicago, IL	351	servicenow.	An IT consultancy firm providing managed services, IT infrastructure, cybersecurity, and technology deployment for public sector, utilities, and commercial clients.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (7/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems	Business Description
Service ROCKET	Palo Alto, CA	303	A ATLASSIAN	Provider of cloud transformation, cloud migration, managed services, licensing, implementation, and advisory services.
Solutions	Pleasanton, CA	300		Provides ERP systems to meet specific business process needs including managed services, professional services, and an on-demand platform services.
Smartbridge	Houston, TX	94	Ui Path [°]	A digital transformation and business consulting firm offering cloud services, data & analytics, digital innovation, systems modernization, intelligent automation, AI & ML and applications integration.
spr	Chicago, IL	455	databricks	Provider of cloud, data, user experience, custom software development services to develop and modernize digital products and platforms.
COUS COMMUTING SERVICES	San Diego, CA	50	aws	A cloud consulting firm specializing in AWS cloud services, including architecture, DevOps, containerization, migration, automation, application modernization, and scalability.
	Foster City, CA	308	IBM	A technology services provider specializing in IT infrastructure, cloud computing, security, storage, and networking solutions.
Synoptek	Irvine, CA	1,031	Google Cloud salesforce	A systems integrator and managed IT services provider, offering comprehensive IT management, consultancy services, cloud migration, and cloud transformation.
Technologenť	Irvine, CA	316	IBM	An IT solutions provider offering expertise in cloud, data center, managed services, and security.
TEKSTREAM The People to Power Your Baccess	Atlanta, GA	164	aws	Provider of business consulting, implementation, managed services, digital transformation, and cloud services.
Ferillium	Cincinnati, OH	200		Provider of IT consulting services including enterprise resource planning, managed services, cloud implementation, and supply chain management cloud services.
	Charlotte, NC	156	salesforce	A Salesforce Consulting partner, providing managed services, planning, implementation, and Salesforce management solutions.
<mark> trek10</mark>	South Bend, IN	83	aws	An AWS platform service provider, offering app modernization, consulting services, migration solutions, managed services, monitoring, and IT support.
Ounify	Kirkland, WA	530	databricks	A management and technology consulting firm focused on providing IT services, such as digital transformation, data analytics, cloud, and AI driven solutions.
VISCOSITY NORTH AMERICA	Carrollton, TX	58		Provides cloud solutions including data transformation, emerging technology, high availability & scalability solutions, cloud migrations, performance tuning, and data integrations.

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.

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Innovators Spotlight: Select Cloud Enablement Partners (8/8)

Company	HQ Location	Approx. # of Employees ⁽¹⁾	Key Cloud Ecosystems ⁽²⁾	Business Description			
Wavicle DATA SOLUTIONS	Oak Brook, IL	443	databricks	A data analytics consultancy offering end-to-end data solutions, including strategy, architecture, cloud migration, and data engineering services.			
WinWire Technologies	Santa Clara, CA	794	databricks	A data-driven digital engineering company that delivers cloud, app modernization, and data & generative AI solutions.			
🛷 zennify	Sacramento, CA	500	salesforce	Provider of consulting, implementation, integration, and customization of Salesforce products as well as other cloud-based technologies.			
⊕zirous	West Des Moines, IA	85	Google Cloud Adobe	Provider of IT solutions including cloud, data analytics, identity & access management, managed services, and security intelligence.			

Source: Company Websites (1) As per LinkedIn (2) Represents major cloud platforms only.



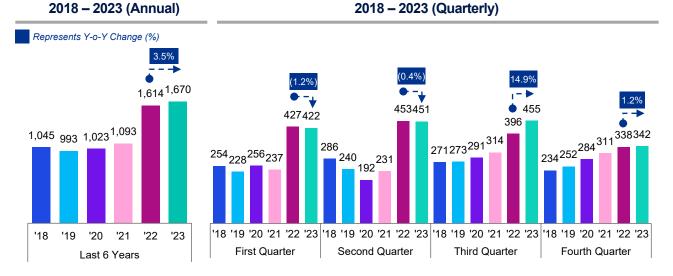


2023 Technology Services M&A Update

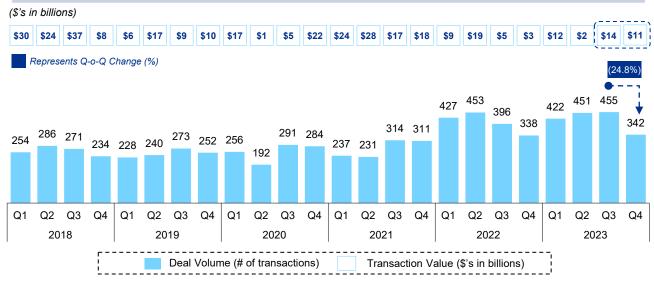
Technology Services M&A Market Commentary

- The M&A market in Technology Services remained robust with growth in deal activity
 - 1,670 deals announced in 2023, representing an increase of 3.5% as compared to last year
- New deals coming to market in the sector are garnering significant interest from strategic and financial buyers
 - Dearth of deal flow for high quality opportunities has resulted in increased competition for coveted assets
- 'A-quality' assets exposed to key themes including Digital Transformation, Cloud Enablement, Managed Services, Data / Analytics / AI, and Cybersecurity continue to garner premium valuations in the market

Global Technology Services Announced Deal Volume (# of Transactions) Comparative Analysis



Global Technology Services Announced Deal Volume and Value

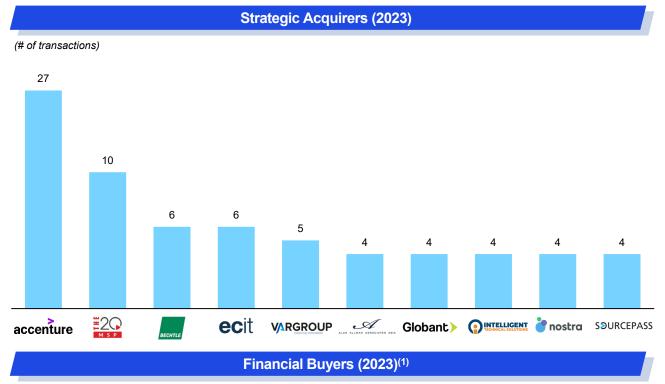


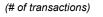
Source: 451 Research, KPMG analysis

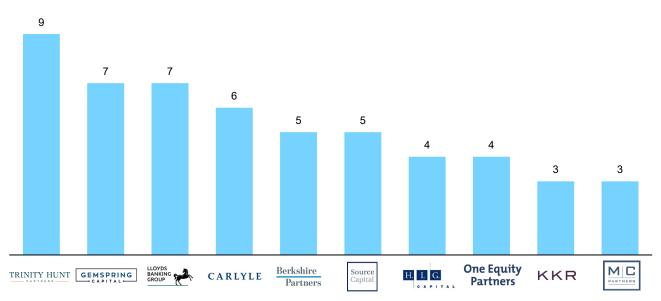
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Most Active Acquirers in Technology Services

Industry leaders and financial buyers continue invest significant capital in the Technology Services space. The most significant acquirers in the sector are highlighted below. Accenture continues to be the most active acquirer, having completed 27 deals in 2023.







Source: 451 Research.

(1): Investments include add-ons and co-investments.



Significant Technology Services Deals in 2023



Source: Company websites and press releases.



Select Technology Services Transactions with Disclosed Multiples (1/3)

Date	Buyer	Target	Target Description	EV (\$mm) ⁽¹⁾	EV / LTM Revenue	EV / LTM EBITDA
Dec-23	Insight Enterprises	SADA Systems	A Google Cloud-partner, offering IT consulting, systems integration, managed, and cloud migration services.	\$410	3.2x	-
Oct-23	Telstra	Versent	Provides digital transformation and IT consulting services, including cloud, managed security, data warehousing, and support services.	\$171	2.0x	-
Sep-23	GXO Logistics	PFSweb	Provides SCM, CRM, EDI and payment processing business process outsourcing (BPO) services, related managed services and marketing services.	\$169	0.6x	-
Aug-23	Cegeka	Computer Task Group	Provides IT and digital transformation services including IT consulting, data & analytics, cloud, managed service, systems integration, and IT staffing.	\$182	0.6x	10.7x
Jul-23	Wendel	Scalian	Provides digital transformation and consulting services including project management, IT infrastructure, engineering, systems development and integration.	\$1,067	1.9x	13.7x
Apr-23	CANCOM	K-Businesscom	Provides digitization, ICT services, digital transformation, IT consulting, and managed services.	\$181	0.3x	6.1x
Mar-23	Sopra Steria	Ordina	Provides application and BPO, agile transformation, data migration, consulting, cybersecurity testing and reporting, cloud computing, application management.	\$585	1.2x	11.5x
Mar-23	EQT	SK Shieldus	Provides security systems and cybersecurity integration services including professional security, access control, and cloud security.	\$2,231	1.6x	6.8x
Nov-22	Blackstone	R Systems International	Provides IT & big data analytics, AI, cloud computing, mobility, IoT, RPA, and systems integration.	\$314	1.6x	12.0x
Sep-22	Berkshire Partners	AHEAD	Provider of consulting and enterprise cloud services intended to create a platform for digital businesses.	\$3,000	1.2x	13.0x
Sep-22	WESCO International	Rahi Systems	Delivers datacenter, network, security, storage integration, managed hosting and security services.	\$217	0.5x	-
Aug-22	QinetiQ North America	Avantus Federal	Offers data, cybersecurity, space, and IT services for defense and intelligence community clients.	\$590	2.0x	16.6x
Jun-22	ASGN	GlideFast Consulting	Provides ServiceNow-based integrated IT and managed services including advisory, implementations, cloud hosting, and managed support services.	\$352	3.7x	-
Jul-22	Mastek	MST Solutions	Offers Salesforce-based consulting, systems integration, software engineering, and mobile testing.	\$77	2.6x	-
Jun-22	Ratos	Knightec	Provides IT, design, and digitalization consulting services including cloud computing, information security, cybersecurity, and risk management.	\$160	1.7x	11.1x

Source: 451 Research.

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(1): Deals with disclosed multiples (revenue or EBITDA) with enterprise value >\$40M from 2021-2023.

Select Technology Services Transactions with Disclosed Multiples (2/3)

Date	Buyer	Target	Target Description	EV (\$mm) ⁽¹⁾	EV / LTM Revenue	EV / LTM EBITDA
May-22	Wipro	Rizing	Provider of SAP functional and technical consulting services intended for commercial enterprises.	\$540	2.8x	-
May-22	Converge Technology Solutions	PC Specialists	Provides IT consulting, network design, cybersecurity, asset management, and software development.	\$74	0.2x	6.2x
May-22	The Carlyle Group	ManTech International	Delivers systems integration, software development, and network solutions for intelligence and defense agencies.	\$4,339	1.7x	13.7x
Apr-22	Converge Technology Solutions	Creative Breakthroughs	An IT security services provider focused on cybersecurity strategy, assessments, managed services, and incident response.	\$64	0.7x	8.9x
Mar-22	Sangoma Technologies	NetFortris	Provider of unified communications as a service and managed IT network services .	\$80	0.2x	-
Mar-22	Persistent Systems	Data Glove	Provides systems and network integration, support, managed, web hosting, colocation, and BPO services.	\$91	1.9x	-
Mar-22	Akamai Technologies	Linode	Provide cloud hosting services intended to serve the domestic and international market.	\$899	9.0x	-
Mar-22	HelpSystems (TA Associates)	Alert Logic	Provides Security-as-a-Service, focusing on protecting businesses' applications, systems, and data in cloud and hybrid environments.	\$700	5.0x	-
Feb-22	Hudson Hill Capital, Ocean Avenue Capital	Blue.cloud	Provider of cloud technology services intended to simplify, modernize, digitalize and transform businesses.	\$120	5.0x	-
Feb-22	HelpSystems (TA Associates)	Tripwire	A cybersecurity solutions provider offering vulnerability management, security configuration management, and asset discovery services.	\$350	3.3x	-
Jan-22	Converge Technology Solutions	Paragon Development Systems	Provides system and security integration, support, and staffing for various sectors.	\$56	0.3x	6.2x
Dec-21	Unisys	CompuGain	Offers cloud, DevSecOps, data governance, and IT infrastructure services for businesses.	\$87	1.5x	-
Nov-21	Quisitive Technology Solutions	Catapult Systems	Provides IT consulting, custom application development, systems management, and data analysis services.	\$52	1.0x	-
Oct-21	Amentum	PAE	Provides outsourced operational, security, and intelligence support, analysis, and business process services.	\$1,913	0.6x	8.7x
Aug-21	Manpower- Group	ettain Group	Provides enterprise IT staffing, recruiting, managed application, and security services.	\$925	1.3x	11.5x

Source: 451 Research.

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(1): Deals with disclosed multiples (revenue or EBITDA) with enterprise value >\$40M from 2021-2023.



Select Technology Services Transactions with Disclosed Multiples (3/3)

Date	Buyer	Target	Target Description	EV (\$mm) ⁽¹⁾	EV / LTM Revenue	EV / LTM EBITDA
Aug-21	Swiss Post Solutions	Mitie (Document Management Business)	Provides digital information, document management, and document process outsourcing services.	\$55	0.8x	9.5x
Jul-21	Learning Technologies Group	GP Strategies	Provides BPO technical performance services, consulting, and business improvement services.	\$406	0.8x	9.5x
Jul-21	Crayon Group	rhipe	Operates as a value-added reseller, cloud system integration, licensing, and cloud migration services.	\$267	5.3x	24.7x
Jul-21	Telefónica	Cancom (UK)	An IT consulting and solutions provider, offering digital transformation services, including IT solutions, cloud infrastructure, and managed services	\$479	4.4x	-
Jun-21	Sitel Group	Sykes Enterprises	Provides call center, outsourced customer care, and technical support services for businesses.	\$2,327	1.3x	9.0x
May-21	Knowit	Cybercom Group	Offers IT consulting, advisory, security, and implementation services for Nordic region and globally.	\$261	1.3x	-
Apr-21	Tech Mahindra	DigitalOnUs	Provides hybrid cloud, DevOps automation, SAP automation, and cloud managed services to businesses.	\$120	3.9x	-
Apr-21	Volaris Group	Adapt IT Holdings	Offers systems integration and development services for businesses in South Africa.	\$70	-	0.3x
Mar-21	Wipro	The Capital Markets Company (UK)	Provides IT systems integration and business consulting for finance, insurance, and energy sectors.	\$1,450	2.1x	-
Feb-21	Serco Group	Whitney, Bradley & Brown	Provides defense and security program management and consulting services for federal government agencies.	\$295	1.4x	10.2x
Feb-21	Accenture	Future State	Offers IT management consulting services: digital transformation, process management, and learning.	\$45	2.3x	-
Jan-21	Peraton	Perspecta	Provides systems integration and engineering services for various sectors.	\$7,273	1.6x	11.3x
Mean					1.6x	10.5x
Median					2.1x	10.5x

Source: 451 Research.

KPMG





Public Market Observations and Valuation Benchmarking

Publicly-Traded Company Analysis: Summary Observations





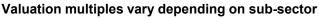
All sub-sectors of Technology Services traded higher in 2023 as compared to last year

- The IT Commercial sub-sector was the best performer in 2023, with share price performance of +28.5%
- The Government Consulting sub-sector was a laggard in 2023, with share price performance of +14.2%



In-line with share price appreciation, valuations (EV / LTM EBITDA) in Technology Services have similarly increased

- EV / LTM EBITDA multiples have increased from to 15.4x in 2023, from 13.5x at the beginning of the year
- EV / LTM Revenue multiples have increased from to 2.4x in 2023, from 2.2x at the beginning of the year



- Offshore Services represents the high-end of the range, at an EV / 2023 EBITDA multiple of 17.9x
- Consulting Services represents low-end of the range, at an EV / 2023 EBITDA multiple of 11.7x

Growth and EBITDA margins are the key drivers of valuation multiples

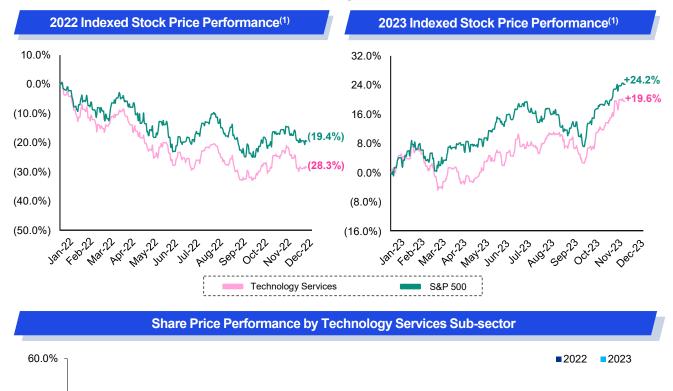
Sector	Revenue Growth % ⁽¹⁾	EBITDA Margin % ⁽¹⁾
Government Consulting	10.2%	10.3%
Offshore Services	3.4%	18.7%
Consulting	2.7%	12.3%
IT Commercial Services	2.2%	16.2%
Managed Services	2.1%	18.2%

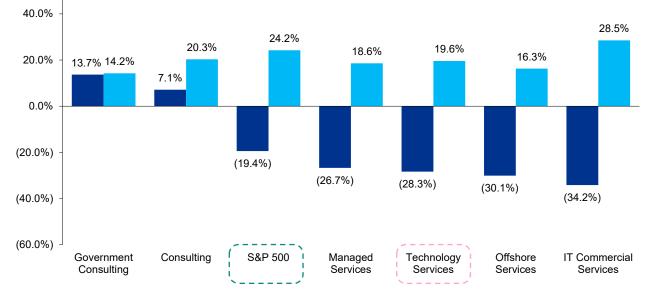
(1): Revenue growth estimate for CY2022-2023E; EBITDA margin for 2023E; Source: Capital IQ, KPMG Analysis.



Technology Services Public Market Observations (1/3)

The Technology Services sector price index closed at +19.6% 2023, representing a recovery relative to 2022. The IT Commercial sub-sector was the strongest performer, with share price appreciation of 28.5%; Government Consulting represented the weakest performance, with indexed share price appreciation of 14.2% through 2023.





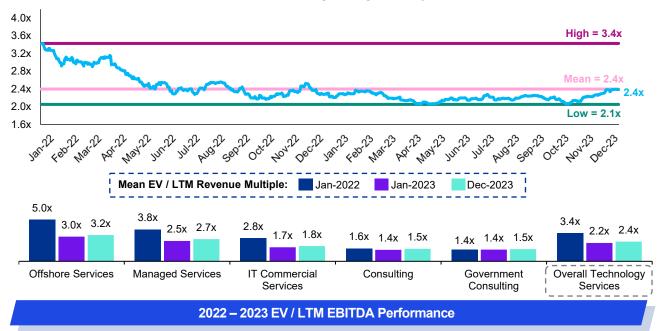
(1): Market statistics sourced from Capital IQ as on 12.31.23. Detailed listing of companies that comprise each peer group is located on page 37, "Select Publicly-Traded Technology Services Companies". Indexed Stock Price Performance calculated using market-cap weighted methodology.



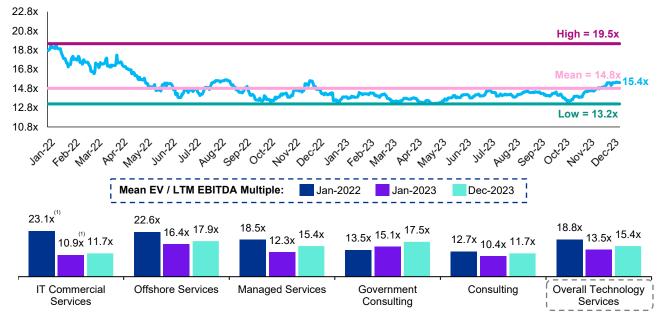
Technology Services Public Market Observations (2/3)

2022 – 2023 EV / LTM Revenue Performance

Average EV / LTM Revenue multiples in the Technology Services sector increased to 2.4x in 2023, 6.3% above a multiple of 2.2x at the beginning of the year.



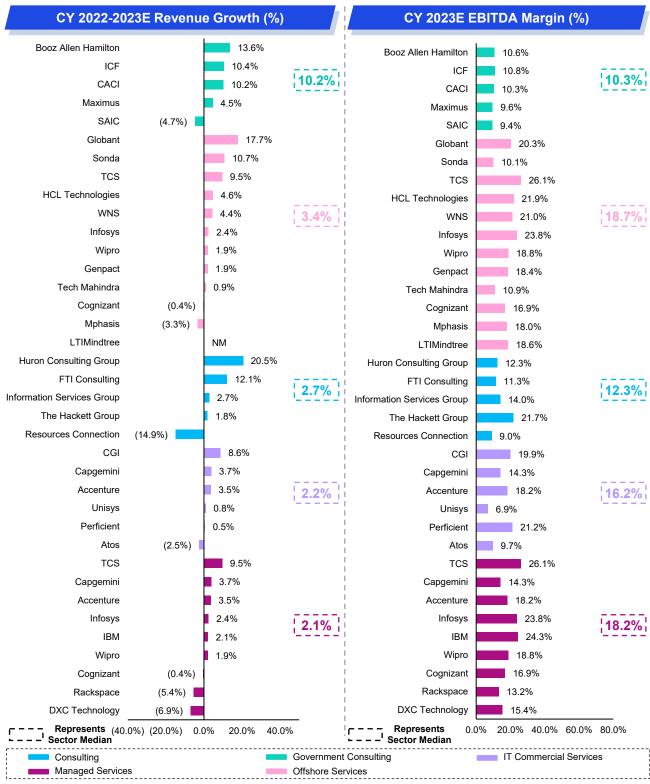
Average EV / LTM EBITDA multiples in the Technology Services sector, increased to 15.4x, 14.3% above a multiple 13.5x at the beginning of the year.



(1): Jan 2022 & Jan 2023 EV / LTM EBITDA for IT Commercial Services excludes multiple for Unisys since they have a negative EBITDA. Source: Capital IQ as on 12.31.23.



Technology Services Public Market Observations (3/3)



Source: Capital IQ data calculated as of 12.31.23.

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Select Publicly-Traded Technology Services Companies

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Compary Compary Compary Market and Parket and Pa			Market Data			LTM Financials				Valuation Multiples Enterprise Value To:			
Description N 194.484 95.89 94.84 97.84	Company	HQ Country					Revenue			EBITDA % ⁽⁴⁾	LTM	CY 2023	CY 2023
IntegrN97.7797.49997.49997.4997.49797.49097.49097.400 <td>Offshore Services</td> <td></td>	Offshore Services												
Non-booksN47.0657.0057.0057.3057.80<	Tata Consultancy Services Limited	IN	\$164,884	\$159,298	\$45.57	96.5%	\$28,691	10.1%	40.8%	25.6%	21.7x	5.6x	21.7x
Openine Transmit N Openine Transmit N State Pirate State State </td <td>Infosys Limited</td> <td>IN</td> <td>\$76,717</td> <td>\$74,996</td> <td>\$18.54</td> <td>95.3%</td> <td>\$18,552</td> <td>3.4%</td> <td>29.7%</td> <td>22.9%</td> <td>17.6x</td> <td>4.0x</td> <td>17.6x</td>	Infosys Limited	IN	\$76,717	\$74,996	\$18.54	95.3%	\$18,552	3.4%	29.7%	22.9%	17.6x	4.0x	17.6x
Wipo lundid№\$27,80\$27	HCL Technologies Limited	IN	\$47,695	\$45,686	\$17.61	97.1%	\$13,075	5.9%	36.2%	20.6%	16.9x	3.5x	16.9x
Thinden№22.37921/3921/3921/3955.065.4067.4067.5416.7610.76	Cognizant Technology Solutions Corporation	US	\$37,872	\$36,949	\$75.53	98.3%	\$19,434	0.4%	34.8%	17.7%	10.8x	1.9x	11.3x
Tan Maho Lamind Ma 19.3 (44 51.3 (7) 51.5 45.7 50 50.5 50.4 20.9 22.9 54.6 10.5 10.5 12.0 50.4 20.8 54.7 51 50.5 10.5 10.5 12.0 50.5 10.5 10.5 10.5 10.5 10.5 10.5 10	Wipro Limited	IN	\$29,563	\$27,669	\$5.67	98.8%	\$10,901	2.9%	28.6%	18.1%	14.0x	2.5x	14.0x
General Sund. U 910,669 910,679 97.08 92.05 92.75	LTIMindtree Limited	IN	\$22,379	\$21,639	\$75.62	99.0%	\$4,203	96.2%	27.6%	16.9%	30.5x	5.1x	27.5x
Grappat Inhind: Mapsai Nink Mapsai Nink Mapsai Nink 	Tech Mahindra Limited	IN	\$13,484	\$13,117	\$15.29	95.5%	\$6,436	8.2%	31.4%	11.3%	18.0x	2.1x	19.2x
Appearse LinkingN84.21890.7482.2293.9891.0120.95.40.95.40.95.40.22.83.9.62.1 frMIS (Hostings) LinkingC.L53.00353.10854.2064.9451.3226.2.50.05.40.14.40.13.82.2.51.2.62.2.61.2.6	Globant S.A.	LU	\$10,059	\$10,061	\$237.98	95.0%	\$2,006	20.2%	36.6%	15.3%	32.7x	4.8x	23.7x
Nike Johnson Stands ASA 003SA 303SA 304SA 304SA 204SA 204 <td>Genpact Limited</td> <td>BM</td> <td>\$6,297</td> <td>\$7,293</td> <td>\$34.71</td> <td>71.4%</td> <td>\$4,433</td> <td>2.1%</td> <td>35.1%</td> <td>16.2%</td> <td>10.1x</td> <td>1.6x</td> <td>8.9x</td>	Genpact Limited	BM	\$6,297	\$7,293	\$34.71	71.4%	\$4,433	2.1%	35.1%	16.2%	10.1x	1.6x	8.9x
Sonds ACl.S91S076S0.4481.4881.3310.0%04.4%81.480.43.0.5x6.5nOffshore Services Medan-51.3%10.4%S1.3310.0%10.72%17.2% <td>Mphasis Limited</td> <td>IN</td> <td>\$6,213</td> <td>\$6,074</td> <td>\$32.92</td> <td>98.3%</td> <td>\$1,612</td> <td>0.5%</td> <td>40.8%</td> <td>16.5%</td> <td>22.8x</td> <td>3.8x</td> <td>21.1x</td>	Mphasis Limited	IN	\$6,213	\$6,074	\$32.92	98.3%	\$1,612	0.5%	40.8%	16.5%	22.8x	3.8x	21.1x
Offshore Sarvices Meal 91.3% 14.5% 22.8% 17.2% 17.8% 3.2% 16.6kr Offshore Sarvices Median 96.0% 7.0% 34.9% 17.2% 17.3% 3.2% 17.3kr FTI Consulting Unc. U.S 65.00 91.97.15 65.06 \$22.77 91.7% \$2.3% 92.1% 11.8% 10.4% 2.1 kr 10.4% 2.1 kr 10.4% 11.8% 10.4% 2.1 kr 10.2% 2.2 kr 10.2% 1.2 kr 12.8 kr 10.2 kr 11.2 kr 2.2 kr 10.2 kr 1.3 kr 12.2 kr 1.5 kr 11.2 kr 1.5 kr 11.2 kr 1.5 kr 11.2 kr 1.5 kr 11.2 kr 1.5 kr 1.5 kr 1.5 kr	WNS (Holdings) Limited	IN	\$3,003	\$3,108	\$63.20	66.6%	\$1,282	8.2%	36.4%	17.5%	13.8x	2.5x	12.0x
Other Savies Median isolate isolate isolate isolate isolate isolate isolate Consume U S1270 S120 S170 S120	Sonda S.A.	CL	\$381	\$676	\$0.44	83.4%	\$1,333	16.0%	16.4%	8.1%	6.3x	0.5x	5.0x
Consisting FIT Consulting Munico Consult group Inc. US \$6,938 \$7,270 \$199,15 \$5,859 \$3,339 13.9% \$2,11% 11.9% 18.4x 2,11/ 18.4x FIT Consulting Group Inc. US \$50,00 \$56,65 \$22,77 \$1,71% \$23,95 \$20,44 \$1,42x \$2,41 \$2,20 \$10,2x \$10,2x <td>Offshore Services Mean</td> <td></td> <td></td> <td></td> <td></td> <td>91.3%</td> <td></td> <td>14.5%</td> <td>32.9%</td> <td>17.2%</td> <td>17.9x</td> <td>3.2x</td> <td>16.6x</td>	Offshore Services Mean					91.3%		14.5%	32.9%	17.2%	17.9x	3.2x	16.6x
FTI Consumpling, Inc. US 94.200 51 270 51 217 51 217 51 217 51 220 50.339 12.337 22.3% 30.8% 11.8% 14.6x 2.1x 16.8x Hunon Consulting Group Inc. US 5477 5565 52.7 71.7% 52.3% 30.8% 11.8% 14.6x 1.6x 1.1x 2.2x 1.0x 1.6x 1.1x 2.2x 1.0x 1.6x 1.1x 2.2x 1.0x 1.6x 1.1x 2.6x 1.0x 1.1x 2.6x 1.0x 1.1x 1.6x	Offshore Services Median					96.0%		7.0%	34.9%	17.2%	17.3x	3.0x	17.3x
Haron Comuning Group Inc. US \$1.776 \$2.177 \$102.80 90.7% \$1.327 2.5.3% 90.8% 11.8% 14.0x 1.6x 12.2x The Hackel Group, Inc. US \$520 \$526 \$22.77 11.7% \$236 (16.7%) 40.4% 7.1% 7.3% 60.5% 7.3% 7.5% 19.2% 3.4% 7.4% 1.0% 7.1% 7.3% 7.5% 19.2% 3.4% 7.4% 1.0% 1.0% 7.3% 7.5% 19.2% 3.4% 7.4% 1.0% 1.0% 7.3% 7.5% 19.2% 3.4% 7.5% 1.0% 1.0% 1.0% 7.3% 2.5% 1.5% 1.2% 1.0% 1.0% 1.2% 1.0% 1.2%	Consulting												
The Hackelf Group, Inc. US \$423 \$655 \$2277 91.7% \$239 (0.8%) 40.4% 20.4% 11.2x 2.2x 10.2x Rescurse Connection, Inc. US \$477 \$328 \$14.17 75.8% 775.8% <th75.8%< t<="" td=""><td>FTI Consulting, Inc.</td><td>US</td><td>\$6,936</td><td>\$7,270</td><td>\$199.15</td><td>85.8%</td><td>\$3,339</td><td>13.9%</td><td>32.1%</td><td>11.8%</td><td>18.4x</td><td>2.1x</td><td>18.9x</td></th75.8%<>	FTI Consulting, Inc.	US	\$6,936	\$7,270	\$199.15	85.8%	\$3,339	13.9%	32.1%	11.8%	18.4x	2.1x	18.9x
Resources Convection, Inc. US \$477 \$382 \$14.17 75.6% \$705 (14.7%) 39.4% 7.4% 7.3k 0.5k 7.3k Consulting Marchan US \$230 \$244 \$1.71 0.2% \$226 3.9.% 10.5% 5.3. 1.0.k 7.1k Consulting Marchan US \$230 \$244 \$1.71 0.2% \$255, 12.4, 1.5k, 11.2k 1.5k, 11.2k, 1.5k, 12.3k, 1.5k, 11.2k, 1.5k, 12.3k, <	Huron Consulting Group Inc.	US	\$1,776	\$2,167	\$102.80	90.7%	\$1,337	25.3%	30.8%	11.6%	14.0x	1.6x	12.9x
Information Services Group, Inc. US \$230 \$294 \$4.71 80.2% \$299 6.2% 38.9% 10.6% 9.3x 1.0x 7.1x Grossuling Mean Grossuling	The Hackett Group, Inc.	US	\$620	\$656	\$22.77	91.7%	\$289	(0.6%)	40.4%	20.4%	11.2x	2.2x	10.2x
Consulting Mean 84.8% 6.0% 55.3% 12.4% 12.8 1.5.8 11.5x Commercial Services 52.9% 52.9% 52.9% 52.9% 11.6% 11.2% 1.4.8 11.5x Commercial Services Excenture jo 1E \$22.0.118 \$22.16.761 \$350.91 98.7% \$44.588 3.5% 32.5% 17.5% 119.2x 3.4x 119.2x Consumminis E FR \$55.664 \$40.898 \$20.863 96.0% \$52.4% 12.5% 12.2% 1.6x 115.x Collinc. CA \$22.891 \$2.630 \$65.52 67.9% \$918 3.5% 37.5% 18.5% 15.5x 2.9x 13.7x Ators SE FR \$855 \$4.400 \$7.79 44.7% \$22.051 2.7% 4.4% 6.9% 5.4x 0.4x 3.8x I'Dormmercial Services Mealin 95.27% 5.292 92.0% 5.292 2.0% 1.3x 1.8x 1.8x 11.8x I'Dormmercial	Resources Connection, Inc.	US	\$477	\$382	\$14.17	75.6%	\$705	(14.7%)	39.4%	7.4%	7.3x	0.5x	7.3x
Connucling MedianU15.86.2%3.9.%11.5%11.2%1.4.%0.2.7Accenture picIC connectal ServicesFR525,064\$240,681\$250,681\$60%\$24,8811.2.9%2.5.5%17.5%14.2.%15.2.%Coll nc.CA\$24,881\$26,802\$60.9%\$24,8811.2.9%2.5.5%17.5%14.4.%2.4.%12.3.%Coll nc.CA\$24,881\$24,802\$65.6267.9%\$9183.2.%1.8.%1.8.%1.4.%2.4.%13.7.%Accenture picture pic	Information Services Group, Inc.	US	\$230	\$294	\$4.71	80.2%	\$299	6.2%	38.9%	10.6%	9.3x	1.0x	7.1x
IT Commercial Services Security pic IE \$220,016 \$216,761 \$350,61 98.7% \$54,583 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Cagemini SE FR \$35,664 \$40,888 \$208,83 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.2x Coll nc. C.A \$24,818 \$20,823 \$96,92 67.9% \$918 3.5% 37.5% 18.5% 15.5x 2.9x 13.7x Altes SE FR \$3665 \$4,005 \$7.7% 44.7% \$12.055 3.2% 4.4% 0.4x 3.8x 0.4x 3.8x 0.4x 3.8x 0.4x 1.8x 10.8x Unsyloc Corporation US \$334 \$55.7 5.62 92.7% 5.28% 6.6% 29.7x 1.8x 10.8x Commercial Services Median US \$16,677 \$19,763 \$127.91 97.4% \$10.031 13.8% 2.8% 6.6% 29.7x 1.9x <td< td=""><td>Consulting Mean</td><td></td><td></td><td></td><td></td><td>84.8%</td><td></td><td>6.0%</td><td>36.3%</td><td>12.4%</td><td>12.0x</td><td>1.5x</td><td>11.3x</td></td<>	Consulting Mean					84.8%		6.0%	36.3%	12.4%	12.0x	1.5x	11.3x
Accenture pic IE \$220,018 \$216,761 \$350.91 96.7% \$464,588 3.5% 32.5% 17.5% 19.2x 3.4k 19.2x Cargemini SE FR \$35,664 \$40,688 \$20.83 \$60.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Coll Inc. CA \$24,481 \$26,862 \$107.49 97.3% \$10,588 11.11% 30.6% 17.5% 14.4x 2.4x 12.3x Perficient, Inc. US \$2,239 \$2,830 \$66.82 67.9% \$918 3.5% 37.5% 18.5% 15.5x 2.8x 13.7x Acce SE FR \$865 \$4,605 \$7.79 44.7% \$21,255 3.2% 4.4% 6.9% 5.4x 0.4x 3.9x Unsys Corporation US \$384 \$557 \$5.62 92.7% \$2.015 7.2% 4.4% 6.9% 5.4x 0.4x 3.9x Unsys Corporation US \$384 \$557 \$5.62 92.7% \$2.015 7.2% 4.4% 6.9% 5.4x 0.4x 3.9x Unsys Corporation US \$16,677 \$19,763 \$127.91 97.4% \$10.31 13.8% 22.8% 6.6% 29.7x 1.9x 11.7x CAC International Inc US \$7.215 \$8.209 \$323.86 90.1% \$6,847 10.0% 33.5% 10.3% 12.8x 1.9x CAC International Inc US \$7.215 \$8.209 \$323.86 90.1% \$6,847 10.0% 33.5% 10.3% 12.2x 1.2x 12.4x Maximus, Inc. US \$2,15 \$4.679 \$33.80 3.5% \$4.905 5.9% 21.0% 8.5% 15.5x 1.3x 13.8x 12.6x CF International Inc US \$2,15 \$4.679 \$33.80 3.5% \$4.905 5.9% 21.0% 8.5% 15.5x 1.3x 13.8x 12.6x CF International Inc US \$2,523 \$3,263 \$14.09 92.2% \$1.960 15.8% 3.5% 17.5x 1.5x 1.3x 13.8x 10.8x CF International Inc US \$2,16,761 \$350.91 98.7% \$4.495 5.9% 21.0% 8.5% 15.5x 1.3x 13.8x 13.8x CF International Inc US \$2,17,77 \$3,28,77,5 2.4% 13.99 0.1% 8.5% \$4.905 5.9% 21.7x 1.5x 14.4x 12.4x Maximus, Inc. US \$2,523 \$3,263 \$14.09 92.2% \$1.960 15.8% 3.5% 4.95% 15.5x 1.3x 1.3x 13.8x Minaged Services Minaged Services Minaged Services Limited IN \$164,84\$ \$159,288 \$455.7 \$6.5% 22.6% 17.5% 12.7x 15.6x 21.7x 15.6x 21.7x 13.4x 13.7x Captioner pic IE \$220,018 \$216,761 \$350.91 98.7% \$24.8% 3.5% \$24.8% 17.5% 12.2x 1.4x 12.4x Maximus, Inc. US \$143,441 \$196,963 \$133.59 \$43.05 \$44.905 \$2.5% 17.5% 12.7x 15.6x 21.7x 13.4x 13.7x Minaged Services Minaged Services Limited IN \$164,84\$ \$159,288 \$455.7 \$6.5% 22.8% \$1.90% 22.3% 14.4x 3.2x 13.1x 13.6x 14.4x 3.2x 13.1x 14.4x 19.2x 14.4x 13.2x 14.4x 13.2x 14.	Consulting Median					85.8%		6.2%	38.9%	11.6%	11.2x	1.6x	10.2x
Capgemint SE FR \$35.664 \$40,986 \$20,833 96.0% \$24,813 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x CGI Inc. CA \$24,891 \$25,622 \$107.49 97.3% \$10.668 11.1% 30.6% 17.5% 14.4x 2.4x 12.3x Perificient, Inc. US \$22.99 \$26.30 \$65.52 \$67.7% \$12.365 3.2% 4.4% 6.9% 5.4x 0.4x 3.5x Linsy Corporation US \$384 \$557 \$5.62 92.7% \$2.015 2.7% 28.5% 15.5% 13.3x 0.3x 4.1x 10.5x 0.3x 0.3x 4.1x 10.5% 13.8% 0.3x 0.3x 4.1x 10.5% 13.8% 0.3x 0.3x 1.3x 1.0x 10.8% 5.5% 13.3x 1.0x 1.0x 1.3x 1.0x 1.0x 1.3x 1.0x 1.0x <td>IT Commercial Services</td> <td></td>	IT Commercial Services												
CG CA \$24,821 \$26,622 \$107,49 97,3% \$10,568 11,1% 30,6% 17,5% 14,4x 2.4x 12.3x Perdicent, Inc. US \$2,289 \$2,650 \$55.52 67,9% \$918 3.5% 37,5% 18,5% 15,5x 2.9x 13,7x Alos SE FR \$865 \$4,605 \$7,79 44,7% \$912,85 3.2% 4.4% 6.9% 5.4x 0.4x 3.3x Unspace Operation US \$567 \$57.9 44,7% \$12,355 3.2% 4.4% 6.9% 5.4x 0.4x 3.3x 0.3x 4.1x If Commercial Services Mean 557 \$56,27 \$2,7% \$2,0% 15.5% 13.3x 2.0x 11.9x Government Consulting Discourcial Services Mean US \$16,677 \$19,763 \$12,791 97,4% \$10,011 13.8% 2.9% 10.5% 13.8 10.3x 12.0x 1.3x 12.6x Secour Applications International Corporation US \$5,677 \$19,763 \$124.32 91.4% \$5,99% 21.9%	Accenture plc	IE	\$220,018	\$216,761	\$350.91	98.7%	\$64,588	3.5%	32.5%	17.5%	19.2x	3.4x	19.2x
Perficient, Inc. US \$2,289 \$2,630 \$66,82 67,9% \$918 3,5% 37,5% 18,5% 15,5x 2,9x 13,7x Alos SE FR \$866 \$4,605 \$7,79 44,7% \$12,365 3,2% 4,4% 6.9% 5,4x 0.4x 3,9x Unisys Corporation US \$384 \$557 \$6,62 92,7% \$2,05 2,7% 29,0% 7,2% 3,8x 0.3x 4,1x If Commorcial Services Median US \$3,64 \$10,77 \$14,8% 5,5% 29,8% 15,5% 13,3x 2,0x 11,9x 18,x Government Consulting US \$7,215 \$9,209 \$23,36 90,1% \$6,647 10,0% 3,5% 10,3% 12,2x 1,2x	Capgemini SE	FR	\$35,664	\$40,898	\$208.63	96.0%	\$24,818	12.9%	26.5%	13.5%	12.2x	1.6x	11.5x
Atos SE FR \$865 \$4,005 \$7,79 44,7% \$12,365 3,2% 4,4% 6,9% 5,4x 0,4x 3,3x Unisys Corporation US \$334 \$557 \$5,62 92,7% \$2,015 2,7% 28,0% 7,2% 3,8x 0,3x 4,1x IT Commercial Services Median 93,4% 55,77 \$5,62 92,7% \$2,015 2,7% 28,0% 7,2% 3,8x 0,3x 4,1x IT Commercial Services Median 93,4% 55,7% 28,0% 15,5% 13,3x 2,0x 11,8x 10,8x Government Consulting US \$16,677 \$19,763 \$12,71 97,4% \$10,011 13,8% 22,8% 6,6% 29,7x 1,9x 18,1x CACI International Inc US \$7,675 \$9,209 \$52,33 80,91% \$4,905 5,5% 21,0% 8,5% 10,3% 12,2x 1,2x 12,4x 13,x 13,8% 12,4x 13,x 13,8% 12,5x 1,3x 13,8% 12,4x 13,x 13,8% 12,4x 1,3x 13,5x 1	CGI Inc.	CA	\$24,981	\$26,622	\$107.49	97.3%	\$10,568	11.1%	30.6%	17.5%	14.4x	2.4x	12.3x
Unisys Corporation US \$384 \$557 \$5.62 92.7% \$2.015 2.7% 29.0% 7.2% 3.8x 0.3x 4.1x IT Commercial Services Meain 52.9% 52.7% 28.7% 13.5% 11.7x 1.8x 10.8x IT Commercial Services Median 54.4% 3.5% 28.9% 15.5% 13.3x 2.0x 11.9x Government Consulting US \$16,677 \$19,763 \$127.91 97.4% \$10,001 13.8% 22.8% 6.6% 29.7x 1.8x 12.8x	Perficient, Inc.	US	\$2,289	\$2,630	\$65.82	67.9%	\$918	3.5%	37.5%	18.5%	15.5x	2.9x	13.7x
TCommercial Services Mean 82.9% 6.2% 26.7% 13.5% 11.7x 1.8x 10.8x IT Commercial Services Median 94.4% 3.5% 29.8% 15.5% 13.3x 2.0x 11.9x Government Consulting 94.4% 3.5% 29.8% 15.5% 13.3x 2.0x 11.9x Booz Allen Hamilton Holding Corporation US \$16.677 \$19.763 \$12.791 97.4% \$10.031 13.8% 22.8% 6.6% 29.7x 1.9x 18.1x CACI International Inc US \$57.215 \$9.209 \$523.88 90.1% \$7.675 2.1% 11.8% 9.1% 12.2x 1.2x	Atos SE	FR	\$865	\$4,605	\$7.79	44.7%	\$12,365	3.2%	4.4%	6.9%	5.4x	0.4x	3.9x
T Commercial Services Median 94.4% 3.5% 29.8% 15.5% 13.2% 2.0x 11.9x Government Consulting US \$16.677 \$19.763 \$12.791 97.4% \$10.031 13.8% 22.8% 6.6% 29.7x 1.9x 18.1x CACI International Inc US \$7.215 \$9.209 \$323.86 90.1% \$6.947 10.0% 33.5% 10.3% 12.9x 1.3x 12.6x Science Applications International Corporation US \$6.472 \$8.566 \$124.32 91.4% \$7.675 2.1% 11.8% 9.1% 12.2x 12.4x 12.4x Maximus, Inc. US \$5.115 \$6.479 \$83.86 93.5% \$4.905 5.9% 21.0% 8.8% 17.5x 1.5x	Unisys Corporation	US	\$384	\$557	\$5.62	92.7%	\$2,015	2.7%	29.0%	7.2%	3.8x	0.3x	4.1x
Government Consulting Booz Allen Hamilton Holding Corporation US \$16,677 \$19,763 \$127.91 97.4% \$10,031 13.8% 22.8% 6.6% 29.7% 1.9x 18.1x CACI International Inc US \$7,215 \$9,209 \$323.86 90.1% \$6,647 10.0% 33.5% 10.3% 12.9x 1.3x 12.6x Science Applications International Corporation US \$6,472 \$8,566 \$124.32 91.4% \$7,675 2.1% 11.8% 9.1% 12.9x 1.3x 12.6x Maximus, Inc. US \$5,115 \$6,479 \$83.86 9.5% \$4,905 5.9% 21.0% 6.5% 1.3x 13.6x ICF International, Inc. US \$5,253 \$3,263 \$134.09 92.2% \$1,960 15.8% 35.7% 9.6% 17.5x 1.5x 1.4x Government Consulting Mean 92.2% 10.0% 22.4% 9.1% 15.5x 1.3x 13.5k Mazed Services IE	IT Commercial Services Mean					82.9%		6.2%	26.7%	13.5%	11.7x	1.8x	10.8x
Book Allen Hamilton Holding Corporation US \$16,677 \$19,763 \$127.91 97.4% \$10,031 13.8% 22.8% 6.6% 29.7x 1.9x 18.1x CACI International Inc US \$7,215 \$9,209 \$323.86 90.1% \$6,947 10.0% 33.5% 10.3% 12.9x 1.3x 12.6x Science Applications International Inc US \$5,115 \$6,6479 \$83.86 93.5% \$4,905 5.9% 21.0% 6.5% 15.5x 1.3x 12.6x CICE International, Inc. US \$2,5115 \$6,6479 \$83.86 93.5% \$4,905 5.9% 21.0% 8.5% 17.5x 1.3x 13.8x Government Consulting Mean US \$2,523 \$3,263 \$134.09 92.2% \$1,00% 22.8% 8.8% 17.5x 1.5x 1.4x 15.8x 1.3x 13.8x Government Consulting Median US \$2,263 \$3,263 35.09 98.7% \$64,588 3.5% 32.5% 17.5x 1.5x	IT Commercial Services Median					94.4%		3.5%	29.8%	15.5%	13.3x	2.0x	11.9x
CACI International Inc US \$7,215 \$9,209 \$323.86 90.1% \$6,947 10.0% 33.5% 10.3% 12.9x 1.3x 12.6x Science Applications International Corporation US \$6,472 \$8,556 \$124.32 91.4% \$7,675 2.1% 11.8% 9.1% 12.2x 1.2x 12.4x Maximus, Inc. US \$5,115 \$6,479 \$83.86 93.5% \$4,905 5.9% 21.0% 8.5% 15.5x 1.3x 13.6x ICF International Inc. US \$2,523 \$3,263 \$134.09 92.2% \$1,960 15.8% 35.7% 9.6% 17.3x 1.7x 15.4x Government Consulting Mean US \$2,523 \$3,263 \$134.09 92.2% \$1,900 15.8% 35.7% 9.6% 17.3x 1.7x 1.5x 1.3x 13.6x Managed Services US \$2,200.18 \$216,761 \$350.91 98.7% \$64,588 3.5% 32.5% 17.5% 1.9x 1.4x 1.3x 13.6x International Business Machines Corporation US \$149,341	Government Consulting												
Science Applications International Corporation US \$6,472 \$8,556 \$124.32 91.4% \$7,675 2.1% 11.8% 9.1% 12.2x 1.2x 12.4x Maximus, Inc. US \$5,115 \$6,479 \$83.86 93.5% \$4,905 5.9% 21.0% 8.5% 15.5x 1.3x 13.6x ICF International, Inc. US \$2,523 \$3,263 \$134.09 92.2% \$1,960 15.8% 35.7% 9.6% 17.3x 1.7x 15.4x Government Consulting Mean US \$2,263 \$33.691 92.2% \$1,960 15.8% 35.7% 9.6% 17.5x 1.5x 1.3x 13.6x Managed Services \$22.9% \$1,00% 22.8% 9.1% 15.5x 1.3x 13.6x Managed Services IE \$220.018 \$216.761 \$350.91 98.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x	Booz Allen Hamilton Holding Corporation	US	\$16,677	\$19,763	\$127.91	97.4%	\$10,031	13.8%	22.8%	6.6%	29.7x	1.9x	18.1x
Maximus, Inc. US \$5,115 \$6,479 \$83.86 93.5% \$4,905 5.9% 21.0% 8.5% 15.5x 1.3x 13.6x ICF International, Inc. US \$2,2523 \$3,263 \$134.09 92.2% \$1,960 15.8% 35.7% 9.6% 17.3x 1.7x 15.4x Government Consulting Mean 92.9% 9.5% 24.9% 8.8% 17.5x 1.5x 1.3x 13.6x Government Consulting Median 92.9% 9.5% 24.9% 8.8% 17.5x 1.5x 1.4x Government Consulting Median 1E \$220,018 \$216,761 \$350.91 96.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Maraged Services International Business Machines Corporation US \$149,341 \$196,963 \$163.55 98.3% \$61,171 1.1% 40.8% 25.6% 21.7x 5.6x 21.7x Infernational Business Machines Corporation US \$37,872 \$36,949 \$75.53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x	CACI International Inc	US	\$7,215	\$9,209	\$323.86	90.1%	\$6,947	10.0%	33.5%	10.3%	12.9x	1.3x	12.6x
LCF International, Inc. US \$2,523 \$3,263 \$134.09 92.2% \$1,960 15.8% 35.7% 9.6% 17.3x 1.7x 15.4x Government Consulting Median 92.9% 92.9% 9.5% 24.9% 8.8% 17.5x 1.5x 14.4x Government Consulting Median 92.2% 10.0% 22.8% 9.1% 15.5x 1.3x 13.6x Managed Services IE \$220,018 \$216,761 \$350.91 98.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Tata Consultancy Services Limited IN \$164,884 \$159,298 \$45.57 96.5% \$28,691 10.1% 40.8% 25.6% 21.7x 5.6x 21.7x International Business Machines Corporation US \$149,341 \$196,963 \$163.55 98.3% \$61,171 1.1% 40.8% 25.6% 21.7x 5.6x 21.7x International Business Machines Corporation US \$149,341 \$196,963 \$163.55 98.3% \$61,171 1.1% 45.6% 22.9% 17.6x 40.x 17.7k<	Science Applications International Corporation	US	\$6,472	\$8,556	\$124.32	91.4%	\$7,675	2.1%	11.8%	9.1%	12.2x	1.2x	12.4x
92.9% 9.5% 24.9% 8.8% 17.5x 1.5x 14.4x Government Consulting Median 92.2% 10.0% 22.8% 9.1% 15.5x 1.3x 13.6x Managed Services Accenture plc IE \$22.0,018 \$216,761 \$350.91 96.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Accenture plc IE \$220,018 \$216,761 \$350.91 96.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Tata Consultancy Services Limited IN \$164,884 \$159,986 \$45.57 96.5% \$28,691 10.1% 40.8% 25.6% 21.7x 5.6x 22.3% 14.4x 3.2x 13.x 13.x 19.2x 3.4x	Maximus, Inc.	US	\$5,115	\$6,479	\$83.86	93.5%	\$4,905	5.9%	21.0%	8.5%	15.5x	1.3x	13.6x
92.2% 10.0% 22.8% 9.1% 15.5x 1.3x 13.6x Managed Services Accenture plc IE \$220,018 \$216,761 \$350.91 98.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Tata Consultancy Services Limited IN \$164,884 \$159,298 \$45.57 96.5% \$28.691 10.1% 40.8% 25.6% 21.7x 5.6x 21.7x 5.6x 21.7x 16.6x 144.x 3.2x 13.1x Inforsys Limited IN \$164,884 \$159,298 \$45.57 96.5% \$28.691 10.1% 40.8% 22.3% 14.4x 3.2x 13.1x Inforsys Limited IN \$76,717 \$74,996 \$18.54 95.3% \$18,552 3.4% 29.7% 22.9% 17.6x 40.x 17.6x 40.x 17.6x 40.x 17.6x 40.x 17.6x 40.x 17.6x 40.x 15.5x 1.9x 11.3x 13.2x 13.5x 19.6x 14.6x 16.6x 19.6x 11.5x 19.6x 11.5x 16.6x	ICF International, Inc.	US	\$2,523	\$3,263	\$134.09	92.2%	\$1,960	15.8%	35.7%	9.6%	17.3x	1.7x	15.4x
Managed Services Kanaged Services<	Government Consulting Mean					92.9%		9.5%	24.9%	8.8%	17.5x	1.5x	14.4x
Accenture plc IE \$220,018 \$216,761 \$350,91 98.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Tata Consultancy Services Limited IN \$164,884 \$159,298 \$45.57 96.5% \$22,601 10.1% 40.8% 25.6% 21.7x 5.6x 21.7x International Business Machines Corporation US \$149,341 \$196,963 \$163.55 98.3% \$61,171 1.1% 55.0% 22.3% 14.4x 3.2x 13.1x Infosys Limited IN \$76,717 \$74,996 \$18.54 95.3% \$18,552 3.4% 29.7% 22.9% 17.6x 4.0x 17.6x Cognizant Technology Solutions Corporation US \$37,872 \$36,949 \$75.53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x 11.3x Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 <t< td=""><td>Government Consulting Median</td><td></td><td></td><td></td><td></td><td>92.2%</td><td></td><td>10.0%</td><td>22.8%</td><td>9.1%</td><td>15.5x</td><td>1.3x</td><td>13.6x</td></t<>	Government Consulting Median					92.2%		10.0%	22.8%	9.1%	15.5x	1.3x	13.6x
Accenture plc IE \$220,018 \$216,761 \$350,91 98.7% \$64,588 3.5% 32.5% 17.5% 19.2x 3.4x 19.2x Tata Consultancy Services Limited IN \$164,884 \$159,298 \$45.57 96.5% \$22,601 10.1% 40.8% 25.6% 21.7x 5.6x 21.7x International Business Machines Corporation US \$149,341 \$196,963 \$163.55 98.3% \$61,171 1.1% 55.0% 22.3% 14.4x 3.2x 13.1x Infosys Limited IN \$76,717 \$74,996 \$18.54 95.3% \$18,552 3.4% 29.7% 22.9% 17.6x 4.0x 17.6x Cognizant Technology Solutions Corporation US \$37,872 \$36,949 \$75.53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x 11.3x Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 <t< td=""><td>Managed Services</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Managed Services												
Tata Consultancy Services Limited IN \$164,884 \$159,298 \$45,57 96,5% \$28,691 10.1% 40.8% 25,6% 21.7x 5.6x 21.7x International Business Machines Corporation US \$149,341 \$196,963 \$163,55 98,3% \$61,171 1.1% 55.0% 22.3% 14.4x 3.2x 13.1x Inforsys Limited IN \$76,717 \$74,996 \$18,54 95.3% \$18,552 3.4% 29.7% 22.9% 17.6x 4.0x 17.6x Cognizant Technology Solutions Corporation US \$37,872 \$36,949 \$75,53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x 11.3x Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 98.8% \$10,901 2.9% 28.6% 18.1% 14.0x 2.5x 14.0x DXC Technology Company US \$4,429 \$8,666 \$22.87	Accenture plc	IE	\$220,018	\$216,761	\$350.91	98.7%	\$64,588	3.5%	32.5%	17.5%	19.2x	3.4x	19.2x
International Business Machines Corporation US \$149,341 \$196,963 \$163,55 98.3% \$61,171 1.1% 55.0% 22.3% 14.4x 3.2x 13.1x Infosys Limited IN \$76,717 \$74,996 \$18,54 95.3% \$18,552 3.4% 29.7% 22.9% 17.6x 4.0x 17.6x Cognizant Technology Solutions Corporation US \$37,872 \$36,949 \$75,53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x 11.3x Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 98.8% \$10,901 2.9% 28.6% 18.1% 14.0x 2.5x 14.0x DXC Technology Company US \$4,429 \$8,666 \$22.87 75.6% \$14,039 (8.7%) 22.4% 3.4% 18.0x 0.6x 4.1x Rackspace Technology, Inc. US \$433 \$3,783 \$2.0 56.1%													
Infosys Limited IN \$76,717 \$74,996 \$18,54 95,3% \$18,552 3.4% 29.7% 22.9% 17.6x 4.0x 17.6x Cognizant Technology Solutions Corporation US \$37,872 \$36,949 \$75,53 98.3% \$19,434 0.4% 34.8% 17.7% 10.8x 1.9x 11.3x Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 98.8% \$10,901 2.9% 28.6% 18.1% 14.0x 2.5x 14.0x DXC Technology Company US \$4,429 \$8,666 \$22.87 75.6% \$14,039 (8.7%) 22.4% 3.4% 18.0x 0.6x 4.1x Rackspace Technology, Inc. US \$433 \$3,783 \$2.00 56.1% \$3,024 (2.8%) 22.9% 11.0% 11.3x 1.3x 9.7x Managed Services Mean 90.4% 2.5% 32.6% 16.9% 15.5x 2.7x	· ·												
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Capgemini SE FR \$35,664 \$40,898 \$208.63 96.0% \$24,818 12.9% 26.5% 13.5% 12.2x 1.6x 11.5x Wipro Limited IN \$29,563 \$27,669 \$5.67 98.8% \$10,901 2.9% 28.6% 18.1% 14.0x 2.5x 14.0x DXC Technology Company US \$4,429 \$8,666 \$22.87 75.6% \$14,039 (8.7%) 22.4% 3.4% 18.0x 0.6x 4.1x Rackspace Technology, Inc. US \$433 \$3,783 \$2.0 56.1% \$3,024 (2.8%) 22.9% 11.0% 11.3x 1.3x 9.7x Managed Services Mean 90.4% 2.5% 32.6% 16.9% 15.5x 2.7x 13.6x Managed Services Median 96.5% 2.9% 29.7% 17.7% 14.4x 2.5x 13.1x Selected Public Technology Services Companies Mean 88.1% 88.1% 88.2% 31.2% 31.2% 14.8% 14.2% 13.5x 2.4x 13.5x <td>Cognizant Technology Solutions Corporation</td> <td>US</td> <td></td> <td></td> <td>\$75.53</td> <td>98.3%</td> <td></td> <td>0.4%</td> <td>34.8%</td> <td>17.7%</td> <td>10.8x</td> <td>1.9x</td> <td>11.3x</td>	Cognizant Technology Solutions Corporation	US			\$75.53	98.3%		0.4%	34.8%	17.7%	10.8x	1.9x	11.3x
DX C Technology Company US \$4,429 \$8,666 \$22.87 75.6% \$14,039 (8.7%) 22.4% 3.4% 18.0x 0.6x 4.1x Rackspace Technology, Inc. US \$433 \$3,783 \$20 56.1% \$3,024 (2.8%) 22.9% 11.0% 11.3x 1.3x 9.7x Managed Services Mean 90.4% 2.5% 32.6% 16.9% 15.5x 2.7x 13.6x Managed Services Median 96.5% 2.9% 29.7% 17.7% 14.4x 2.5x 13.1x Selected Public Technology Services Companies Mean 89.1% 84.4% 31.2% 14.8% 15.5x 2.4x 13.9x		FR	\$35,664	\$40,898	\$208.63	96.0%	\$24,818	12.9%	26.5%	13.5%	12.2x	1.6x	11.5x
Rackspace Technology, Inc. US \$433 \$3,783 \$2.00 56.1% \$3,024 (2.8%) 22.9% 11.0% 11.3x 1.3x 9.7x Managed Services Mean 90.4% 2.5% 32.6% 16.9% 15.5x 2.7x 13.6x Managed Services Median 96.5% 2.9% 29.7% 17.7% 14.4x 2.5x 13.1x Selected Public Technology Services Companies Mean 89.1% 8.4% 31.2% 14.8% 15.5x 2.4x 13.9x	Wipro Limited	IN	\$29,563	\$27,669	\$5.67	98.8%	\$10,901	2.9%	28.6%	18.1%	14.0x	2.5x	14.0x
Managed Services Mean 90.4% 2.5% 32.6% 16.9% 15.5x 2.7x 13.6x Managed Services Median 96.5% 2.9% 29.7% 17.7% 14.4x 2.5x 13.1x Selected Public Technology Services Companies Mean 89.1% 8.4% 31.2% 14.8% 15.5x 2.4x 13.9x	DXC Technology Company	US	\$4,429	\$8,666	\$22.87	75.6%	\$14,039	(8.7%)	22.4%	3.4%	18.0x	0.6x	4.1x
Managed Services Median 96.5% 2.9% 29.7% 17.7% 14.4x 2.5x 13.1x Selected Public Technology Services Companies Mean 89.1% 8.4% 31.2% 14.8% 15.5x 2.4x 13.9x	Rackspace Technology, Inc.	US	\$433	\$3,783	\$2.00	56.1%	\$3,024	(2.8%)	22.9%	11.0%	11.3x	1.3x	9.7x
Selected Public Technology Services Companies Mean 89.1% 8.4% 31.2% 14.8% 15.5x 2.4x 13.9x	Managed Services Mean					90.4%		2.5%	32.6%	16.9%	15.5x	2.7x	13.6x
	Managed Services Median					96.5%		2.9%	29.7%	17.7%	14.4x	2.5x	13.1x
Selected Public Technology Services Companies Median 95.3% 3.5% 32.1% 16.2% 14.4x 2.1x 13.1x	Selected Public Technology Services Companie	s Mean				89.1%		8.4%	31.2%	14.8%	15.5x	2.4x	13.9x
	Selected Public Technology Services Companie	s Median				95.3%		3.5%	32.1%	16.2%	14.4x	2.1x	13.1x

Source: Capital IQ.

(1) Market Capitalization based on closing share prices as of 12.31.23.
 (2) Market Capitalization and Share Prices may be based on foreign exchange listed securities and converted to USD.

(3) Enterprise Value (EV) equals Market Capitalization plus Debt, Preferred Equity, and Minority Interest, minus Cash and Cash Equivalents.

(4) EBITDA equals Earnings before Interest Expense, Income Taxes, Depreciation and Amortization.

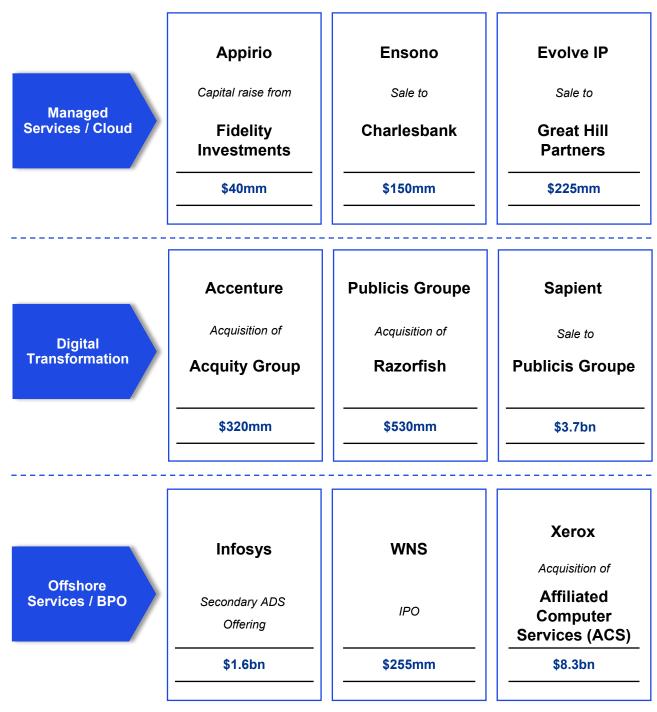




KPMG Technology Services Investment Banking Overview

Enterprise-Class Service Delivered to the Middle-Market*

The KPMG Technology Services team has advised on over \$15.1 billion of Technology Services M&A and Capital Markets activity over a 15-year period.

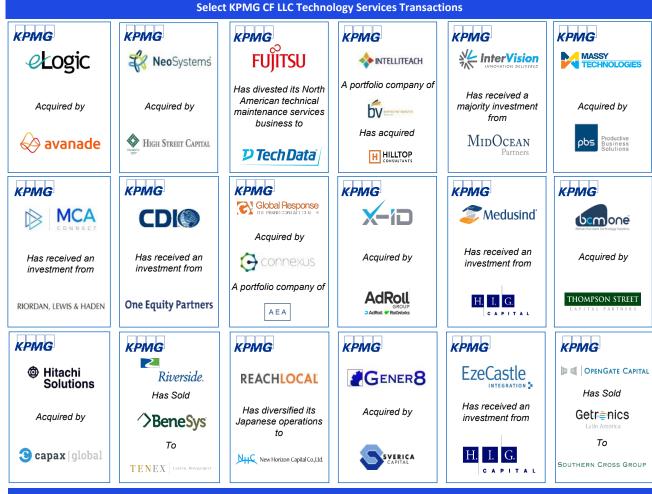


*Represents transactions completed by KPMG CF professionals at predecessor firms



A Leading Global Middle-Market Investment Banking Platform

	Mid-Market Deals Over Past 20 Years ⁽¹⁾			Mid-Market TMT Deals Over Past 20 Years ⁽¹⁾		
Firm		No. of deals	Firm		No. of deals	
1	KPMG*	9,173	1	Houlihan Lokey	1,897	
2	PricewaterhouseCoopers	8,905	2	KPMG*	1,767	
3	Houlihan Lokey	6,581	3	PricewaterhouseCoopers	1,611	
4	Deloitte	6,111	4	Deloitte	1,285	
5	Ernst & Young LLP	5,564	5	UBS	1,235	
6	UBS	5,457	6	Ernst & Young LLP	1,182	
7	Rothschild & Co	5,364	7	Goldman Sachs & Co	932	
8	Lazard	3,774	8	Rothschild & Co	882	
9	Goldman Sachs & Co	3,729	9	Morgan Stanley	821	
10	JP Morgan	3,604	10	Lazard	787	



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(1): Thomson Reuters SDC; Each set of figures is taken from the league table press releases issued for that year. Middle-market is defined as deals less than US\$500 million. *Represents the global Corporate Finance practice of KPMG International's network of independent member firms.



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